

## Augustana College Diversity Fellows Program

**Diversity Fellows Program - Augustana College (Rock Island, Illinois)** invites applications for the Diversity Fellows Program. The program provides support for a PhD candidate or recent PhD graduate from an underrepresented group (African-American, American Indian, Asian-American, and Chicano/Latino) to experience teaching and research in a liberal arts college environment.

Augustana College is a selective liberal arts college of approximately 2,500 students, most of whom live on a wooded 115-acre campus. Rock Island, Illinois is one of the Illinois-Iowa Quad Cities along the Mississippi River, a diverse metropolitan area with 400,000 residents about three hours west of Chicago.

**10-Month Diversity Fellowship:** Augustana College's 10-month diversity fellowship aims to increase the diversity of its faculty and of liberal arts colleges generally. Through its fellowship program, the college introduces new teacher-scholars to faculty life at a liberal arts college. Typically we accept applications from graduate students who will use the year to complete their dissertation or those within two years of completing their Ph.D. who will use the year to focus on honing teaching skills and advancing their scholarly agenda. Total compensation for diversity fellows is \$40,000 (to be split between research support and salary, at the discretion of the fellow); the fellowship also comes with health benefits. The fellow will teach a total of three ten-week courses over the year on Augustana's trimester system, preferably, 1-1-1. The fellow is required to participate in the life of the college and department and to interact with students beyond the classroom. The college also offers a New Faculty Orientation and year-long Faculty Mentoring Circle program to help new faculty acclimate to the college and develop in the areas of pedagogy and student learning. The 10-month diversity fellowship begins in August 2016.

**11-Week Diversity Fellowship:** As part of our continuing efforts to diversify our faculty, we are offering a second fellowship option for candidates who cannot commit to 10 months. Fellows will teach one course while being immersed in faculty life at the college. Compensation for a 11-week fellowship is \$5000, plus a \$1500 allowance that can be used for moving or research expenses. As with the 10-month fellowship, we will accept applications from graduate students in the final stages of writing their dissertation, or from those within two years of completing the Ph.D. A 11-week diversity fellowship may begin at the start of Fall Term (August 2016), Winter Term (November 2016), or Spring Term (March 2017).

Area of expertise is open; however, candidates should be able to teach in one of the college's six divisions: Division of Fine and Performing Arts (Art, Art History, Communication Sciences and Disorders, Communication Studies, Music, Theatre Arts); Division of Language and Literature (Classics, English, World Languages, Literatures, and Cultures); Natural Science (Biology, Chemistry, Geography, Geology, Mathematics and Computer Science, Physics and Astronomy); Division of History, Philosophy and Religion (History, Philosophy, and Religion); Business and Education (Accounting, Business Administration, Economics, Education, Physical Education); Social Science (Political Science, Psychology, Sociology, Anthropology and Social Welfare) and/or in one of our interdisciplinary programs: Africana Studies, Asian Studies, Environmental Studies, Neuroscience, Public Health, Women's and Gender Studies.

**Requirements for both fellowship options:** Candidates should send a letter of application addressing their likely contribution to Augustana's goal of diversity and the courses they potentially could offer, curriculum vitae, graduate transcripts (copies), statement of teaching philosophy, writing sample and three letters of recommendation to: Search #113-16 Diversity Fellow, c/o Wendy Hilton-Morrow, Associate Dean of the College, Augustana College, 639 – 38<sup>th</sup> Street, Rock Island, IL 61201. Questions may be directed to [wendyhilton-morrow@augustana.edu](mailto:wendyhilton-morrow@augustana.edu). Please specify if you are applying for a 10-Month or 11-Week fellowship. Final approval of position is pending funding. Review of applications will begin January 4, 2016.

Augustana College is an equal opportunity employer and actively encourages applications from women and persons of diverse ethnic backgrounds. We do not discriminate based on age, race, color, ethnic origin, gender, sexual orientation, disability or creed and strongly encourage applicants from diverse backgrounds to apply for this position. Details about Augustana, our expectation of the faculty, the selection process, and the Quad Cities are all available at the Faculty Search website <http://www.augustanafaculty.org/>.