

Augustana College

Rock Island, IL

**MINUTES
FACULTY SENATE MEETING
May 5, 2011
Hanson Science Building, Room 102
11:30 AM**

1. **Call to Order and Roll Call.** The meeting was called to order at 11:30 AM by Emil Kramer. Roll call was taken by Carrie Hough.
Unexcused Absences: Allison Beck, Lendol Calder, Dan Corts, Jeff Coussens, Dave Crowe, Wendy Hilton-Morrow, Chuck Hyser, Peter Kivisto, Joe McDowell, Paul Olsen, Susan Stone, Van Symons, Molly Todd, Cecilia Vogel
Members excused: Paul Croll, Kirsten Day, Robert Elflin, Ann Ericson, Randall Hall, David Hill, Jason Peters, Jayne Rose, Lisa Seidlitz, David Snowball, Mark Vincent
Guests Present: Liesl Fowler, Bob Haak, Mary Koski, Mark Salisbury

2. **Approval of minutes from the April 14, 2011 meeting**
“Motion to approve the minutes from the April 14, 2011 Faculty Senate meeting.”
MOTION CARRIED.

3. **Motions and Reports**

The Consent Agenda is passed.

- **New Course: ISS 200:** Cultural Realities: Living in the Quad Cities [Bertsche] 1 cr.
- **New Course, Suffix: POLS 318 [G]:** China in World Affairs [Zhang] 3 cr.
- **New Course: MJMC 252:** Multimedia Reporting III: Producing News with Audio and Video [Dyer/Hilton-Morrow] 3 cr.
- **New Course: FREN 210:** Intermediate Topics in French Culture [Skrainka/Kalas] 3 cr.
- **New Course, LP, Suffix: PSYC 471 [PS, G]:** Cross-Cultural Psychology [Baugous] 3 cr.
- **New Course, LP, Suffix: EDUC 262 [PH, G]:** Songs of Freedom, Music, Politics, and Education in Jamaica [Egan] 3 cr.
- **New Course: EDUC 263:** Jamaican School-Based Internship [Egan] 1 cr.
- **New Course, LP: MUSC 301 [PA]:** Early Twentieth Century Music in Paris [Hall] 3 cr.
- **LP: ENGL 315 [PL]:** Literature for Learning Communities: American Writers in Paris: 1920s and 30s [Gillette] 3 cr.
- **LP: HIST 390 [PH]:** Everyday Life at the Dawn of Modernity [Thiemann] 3 cr.
- **LP: GRMN 409 [PL]:** Literature in German [Vivian] 3 cr.
- **Suffix: RELG 300 [G]:** Islam [Zargar] 3 cr.
- **Learning Community: Experimentalists and Expatriates: Music and Literature in Paris in the 1920s** [Gillette/Hall] (Paris Term, Summer 2012)
ENGL 315: American Writers in Paris: 1920s and 30 3 cr.
MUSC 301: Early Twentieth Century Music in Paris 3 cr.
- **Service-Learning Learning Community: Songs of Freedom: Music, Politics, and Education in Jamaica** [Egan/Jaeschke] (Jamaica Term, Winter 2012-2013)
EDUC 262: Songs of Freedom: Music, Politics and Education in Jamaica 3 cr.
EDUC 263: Jamaican School-Based Internship 1 cr.

- **Learning Community: Rome Term** [Mayer/Thiemann] (Rome Term, Fall 2012-2013)
HIST 390: Everyday Life at the Dawn of Modernity 3 cr.
HIST 311: Renaissance and Reformation in Italy 3 cr.
- **Service-Learning Designation for ACCT 444:** VITA Seminar [Finley] 1 cr.
- **Service-Learning Designation for RELG 364:** Prayer, Community and Transformation [Mahn/Hartman] 3 cr.
- **Communication Studies Major/Minor Changes**
COMM 451 2 cr. → 3 cr.
COMM 453 1 cr. → 2 cr.
- **WGST Major/Minor Change**

From EPC's 5-31-11 Meeting (Consent Agenda Items)

Motion-EPC

"To approve the following items from EPC's 5-3-11 meeting:

- **Learning Community: Experiencing a Global Economy: Ethical and Practical Challenges** [Lee/Petersen]
RELG 327: Business Ethics (Fall Term) 3 cr.
BUSN-INTR-AKP: Augustana in Australia (1st 5 weeks of Winter Term on campus) 3 cr.
- **LP: GRMN 324 [PP]: German Culture & Civilization / Landeskunde Deutschland** [Vivian] 3 cr."

MOTION CARRIED

Other items from EPC

Motion-EPC

"To approve the following items:

- **Establish Affiliation between Washington Internship Institute and Augustana's Business Administration and Political Science Departments for 15-week internships in Washington, D.C.**
- **Environmental Studies Major/Minor Change: Add RELG 325: Environmental Ethics."**

Discussion:

Affiliation Agreement

Craig VanSandt reported that he came to know Washington Internship Institute through a faculty fellowship during his sabbatical, although their primary function is to provide internships for undergraduate students. The Business Administration and Political Science Departments co-sponsored this proposal hoping to provide a domestic off-campus internship experience for students not interested in a foreign one. This internship opportunity would be available to all majors on campus. The Washington Internship Institute has an excellent reputation for placing students in their particular area of interest. They have long-time contacts with many government agencies, businesses, and non-profit organizations. Washington Internship Institute has affiliations with many schools. Grinnell works through this organization exclusively for their Washington, D.C. internships. Kristin Douglas asked if Johnna Adam in the CEC is the contact person for students interested in pursuing an internship through the Washington Internship Institute. Craig VanSandt indicated that

Johnna Adam has been involved throughout the planning phase, and both Johnna Adam and Karen Peterson are named as contacts on the partnership agreement.

Environmental Studies

Norm Moline commented that at the time the new Environmental Studies Major/Minor was being planned, there was a hope to include more non-science environmental courses to the degree requirements. Because the department did not accomplish this at that time, RELG 325 is now being added to the list of elective options for the major/minor.

MOTION CARRIED

From Nominations and Rules

Motion-Nomination and Rules

“To approve the 2011-12 Committee Membership Recommendations.”

Sharon Varallo reported that most all vacant committee slots were filled by faculty truly interested in serving. The process Nominations and Rules used to accomplish this was done by reviewing the faculty members’ levels of interest, the current charge and make-up of each committee, and making every attempt to avoid overloading faculty with multiple committee assignments. Nominations and Rules was successful in honoring all faculty responses to the committee assignment survey. Sharon Varallo expressed her appreciation to the faculty who indicated their willingness to serve. All data collected will be kept on file to be used in the next academic year as vacancies occur.

MOTION CARRIED.

From Faculty Welfare

Randy Hengst expressed concern about a change made this academic year to the College’s Tuition Remission policy that affects those faculty nearing retirement. Prior to these changes, the policy stated that to be eligible for future Tuition Remission, a child must be enrolled in a junior high or high school (grades 7-12) or be graduated from high school at the time the employee retires or separates. This is no longer the case. The revised policy now states that Tuition Remission will be available to children of retired employees if the dependent child is currently enrolled at Augustana and actively utilizing the Tuition Remission benefit upon the effective date of the employee’s retirement. Randy Hengst urged the faculty to ask why this change was made and to seek answers to that and additional questions, such as: Who was involved in the revision process? What steps led to this decision? Randy Hengst also brought up two additional negative changes made to the Tuition Remission policy: 1) in the case of death or disability while you are employed by Augustana, this benefit for your child(ren) must be used within six years of the employee’s death or total disability, and 2) that the qualifying employment time at Augustana was raised from one year to two years before the employee is eligible for this benefit.

Randy Hengst referenced a positive change made to the policy as well, that it now includes a definition for a qualifying spouse: the legal spouse or equivalent same-sex domestic partner as recognized by a state, court, or religious sect recognized by the Internal Revenue Service.

Rowen Schussheim-Anderson asked by what process were the changes implemented and who was involved. Randy Hengst replied that neither Faculty Welfare or the Benefits Committee was

consulted. The Benefits Committee did discuss the issue of defining the age an employee's child must begin their studies by, but he does not recall a conversation about eliminating the benefit for children still in junior or high school.

Speaking for Faculty Welfare, Randy Hengst recommended that next year's Faculty Senate seek out answers to these unanswered questions.

4. Other Business

There was no other business to discuss. Rowen Schussheim-Anderson asked the senators to join her in thanking Emil Kramer for his work as Chair of the 2010-11 Faculty Senate.

5. Adjournment

Motion-Dehnel, Second-Schussheim-Anderson

"To adjourn the May 5, 2011 Faculty Senate meeting."

MOTION CARRIED

Respectfully submitted,

Mary Koski
Academic Affairs