

2016 – 2017  
**COLLEGE COMMITTEES**  
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**2016-17 COMMITTEES RESPONSIBLE PRIMARILY TO THE FACULTY**

All terms conclude May 31

1. **ACCOMMODATIONS FOR STUDENTS WITH SPECIAL NEEDS**

- Function:
- a. To review documentation submitted by any student requesting accommodation.
  - b. To provide consultation during the admissions process, and written advice where appropriate documentation and request for exception have been made.
  - c. To establish the reasonable and appropriate accommodations to be given to students on a case-by-case basis.
  - d. To recommend for faculty approval any curricular substitutions for general education requirements.
  - e. To keep the campus community updated on topics related to mental, sensory and physical impairments.

Membership:

Permanent: Dean of Students (chair) (Evelyn Campbell)  
The chair is a member of the Administration who does not vote.

Four-Year: Two faculty members recommended by Nominations and Rules with areas of expertise that will facilitate the consideration of issues related to the function of the committee.

Karen Aumuller (2019)  
Jessica Schultz (2017)

The two faculty members shall have between them expertise in the interpretation of educational psychometrics as applied to individuals with special needs and their application to educational accommodations. Four-year terms, staggered expiration dates in odd-numbered years.

Two-Year: Two faculty members recommended by Nominations and Rules. Two-year terms, staggered expiration dates:  
Rachel Weiss (2017)  
Lisa Szafran (2018)

Other: Consulting members of the committee will serve on a case-by-case basis (as called by the chair) to help assess and address the needs of particular students.

Consulting members include: representatives of the Psychology Department, the Communication Sciences and Disorders Program, the Education Department, the Reading-Writing Center, Facilities Services, the Director of Medical Records, Chair of EPC, Dean of Enrollment, Director of Advising, Director of Residential Life, and other members of the Augustana community who may offer special expertise.

2. **ADVANCED STANDING AND DEGREES (AS&D)**

- Function:
- a. To consider special cases: transfer students, graduation requirements, change of grades and granting extension for makeup, advanced placement from high school, work for private study and examinations, and work from foreign institutions.
  - b. To recommend candidates for degrees.
  - c. To recommend senior honors.
  - d. To recommend changes in policies to the Educational Policies Committee arising from its consideration of special cases above.

Membership:

Permanent: Registrar (chair) (Liesl Fowler)

Elected: Five faculty (two-year terms):

Patrick Crawford (2017)  
Katie Hanson (2018)  
Mary Kilbride (2018)  
Mari Nagase (2017), fall and spring Ruth Ann Johnson  
Joanna Short (2018)

3. **ADVISING COMMITTEE**

- Function:
- a. To assess, review and recommend advising policies and initiatives, such as:
    - Models of advising
    - Advising assessment tools
    - Strategies for assessing advising
    - Advising workload and distribution of advising duties
    - Professional development
  - b. To interface between faculty advisors and Advising Office

Membership:

Permanent Associate Dean of Student Success, or designee (co-chair, non-voting)  
(Kristin Douglas)  
Director of Advising (non-voting) (vacant)  
Director of First-Year Advising (non-voting) (Mary Windeknecht)  
Integration Representative (such as Res Life staff, Coaching staff, or Student Services) (non-voting) (appointed by Dean of Students) (Laura Schnack)

Elected: One faculty member from each division. Two-year terms:

Fine and Performing Arts	Megan Quinn (2018)
Language and Literature	Megan Havard (2018) fall Chadia Chambers-Samadi
Natural Sciences	Scott Gehler (2017)
History, Philosophy and Religion	Jason Mahn (2017)
Business and Education	Michael Scarlett (2017), fall Trang Phan
Social Sciences	Ruth Ann Johnson (2018), chair

First-Year Advisor: One faculty member recommended by Nominations and Rules based on level of expressed interest and at least two years' experience advising in the first-year advising program. Two-year term.  
Samantha Keehn (2017)

Faculty Co-Chair: Election from among tenured faculty serving on the committee. Two-year co-chair agreement  
TBA (2017)

Consultants: Non-voting consulting members of the committee are always welcome and will be invited to attend on a case-by-case basis (as called by the chairs) to help brainstorm, address and assess particular advising issues.

Student consultant reps: Two student representatives to be elected by SGA

TBA (2017)

TBA (2017)

Consulting members might include: FYI coordinators, Director of Athletics, Director of Residential Life, Education faculty, the Reading/Writing Center, Greek Council and other members of the Augustana community who may offer special expertise.

#### 4. **ASSESSMENT FOR IMPROVEMENT (AIC)**

Function:

- a. To actively provide consultative services to departments, curricular and co-curricular programs engaged in department or program learning assessment.
- b. To regularly engage the college community in conversation about assessment findings and the steps necessary to convert those findings into formative improvements.
- c. To manage, facilitate, and educate the college community toward the appropriate use of the IDEA student rating of instruction instrument for both formative and summative purposes.

Membership:

Permanent:  
(non-voting) The Director of Institutional Research and Assessment (Mark Salisbury)  
The Director for the Center for Faculty Enrichment (Sharon Varallo, Kimberly Murphy)

(ex-officio) A senior representative from the Office of Student Service (Ken Brill)  
The College Registrar (Liesl Fowler)

The chair will be elected yearly from the tenured faculty on the AIC.

Elected: Five full-time faculty members recommended by Nominations & Rules, at least three of whom are tenured, on a rotating basis for a three-year term.

Michael Zemek (2017)

Stefanie Bluemle (2019)

Tim Muir (2018), chair

Stacey Rodman (2019)

Scott Gehler (2018)

5. **EDUCATIONAL POLICIES (EPC)**

- Function:
- a. To recommend changes in educational policies concerning instructional methods, testing and grading, graduation requirements, course of instruction, and instructional procedure.
  - b. To advise the Dean of the College, when needed, as to priorities in faculty staffing.
  - c. To appoint sub-committees to study the planning and development of long-range curriculum changes.

Membership:

Elected: Six tenured faculty (one per division, elected by each division, for three-year terms):

Fine and Performing Arts	David Snowball (2017)
Language and Literature	Taddy Kalas (2019)
Natural Science	Jim van Howe (2019)
History, Philosophy and Religion	Tim Bloser (2018)
Business and Education	Ann Ericson (2017)
Social Science	David Dehnel (2018), chair, Winter TBA

Three non-tenured faculty (from three different divisions and from three departments not already represented for two-year terms):

Brian Leech (2018)  
Forrest Stonedahl (2017), spring  
Todd Miller  
Shara Stough (2017)

Five students appointed by the SGA, with no two majoring in the same division:

(2017)  
(2017)  
(2017)  
(2017)  
(2017)

Ex officio, non-voting members: Dean of the College (Wendy Hilton-Morrow)  
Registrar (Liesl Fowler)  
Dean of Enrollment (Kent Barnds)  
Chair of General Education Committee (Mike Egan)

The chair of the committee must be a tenured faculty member with voting rights, elected by the voting members of the committee. The term of office will be one year, renewable. No faculty member elected to the Educational Policies Committee may serve simultaneously as: Division Chair or member of the General Education Committee.

6. **ENROLLMENT COMMITTEE**

- Function:
- a. To act as a liaison between the Faculty and the Office of Admissions, with regards to resources, information and support for recruiting.
  - b. To meet once per term with admissions to review policies, standards, and initiatives of the admissions process. Other meetings as determined by the committee.
  - c. One member of the faculty would also attend meetings of the Retention Task Force.
  - d. To maintain communication with student groups, support services, and other committees as needed. These groups may include, but are not limited to Dean of the College, Dean of Students, Registrar, Financial Assistance, Communications, Athletic Directors, SGA, Diversity Initiatives Committee.

Membership:

Permanent: Six currently-elected faculty-one as chair-from each Division, two-year terms, and the Vice President of Enrollment in an advisory role:

Fine and Performing Arts	Peter Xiao (2018)
Languages and Literature	Kirsten Day (2017)
Natural Sciences	Kimberly Murphy (2018)
History, Philosophy and Religion	Cyrus Zargar (2018)
Business and Education	Michael Schroeder (2017), chair
Social Sciences	Chris Whitt (2017)

Advisory: Vice President of Enrollment, W. Kent Barnds

7. **FACULTY COUNCIL**

- Function:
- a. Advocates for the concerns and interests of the faculty, the academic program, and the mission of the College, particularly representing perspectives of council members' rank.
  - b. Serve as a consultative body for the administration.
  - c. Determines which matters should be taken to full faculty for consideration.
  - d. Facilitates communication across constituencies on campus.

Membership: Ten members elected from the voting faculty: chair and vice chair, two full professors, two associate professors, two assistant professors, two instructors/lecturers. Should any academic division not be represented in any academic year, a member of that division will be appointed for a one-year term.

Chair:	Kathy Jakielski (2017)	Fine & Performing Arts
Vice chair:	David Snowball (2018)	Fine & Performing Arts
Professors:	Laura Greene (2018)	Language & Literature
	Kurt Christoffel (2017)	Natural Sciences
Associates:	Lisa Seidlitz (2017)	Language and Literature
	Greg Dowski (2018)	Natural Sciences
Assistants:	Jennifer Popple (2017)	Fine & Performing Arts
	Tristan Coughlin (2018)	Business & Education

Instructors:	Sonja Hurty (2017) Sally Burgmeier (2018)	Fine & Performing Arts Natural Sciences
Divisional Rep.	Timothy Bloser (2017) Anne Earel (2017)	History, Philosophy & Religion Social Sciences

8. **FACULTY RESEARCH**

- Function:
- To encourage formal research and creative work on the part of the faculty.
  - To recommend the policies for evaluation of proposals in order to allocate funds designed to encourage faculty research and creative works (such grants do not apply to work on dissertations).
  - To accept, evaluate, and approve proposals.

Membership: Six faculty, one elected by each division (two-year terms):

Fine and Performing Arts:	Ann Perreau (2017)
Languages and Literature:	Chadia Chambers-Samadi (2017)
Natural Sciences:	Jose Boquin (2018)
History, Philosophy and Religion:	Eric Stewart (2017), chair Fall, Brian Leech
Business and Education:	Trang Phan (2017)
Social Sciences:	Dan Corts (2018)

The chair is elected from among the longest serving members of the committee.

9. **FACULTY WELFARE**

- Function:
- To evaluate all full-time and adjunct faculty members on a regular basis.
  - To make recommendations to the President of the College in the area of salary, promotion, tenure, and sabbatical leave.
  - To advise the Dean of the College, when needed, on issues related to faculty staffing.

Membership:

Permanent:	Dean of the College (Pareena Lawrence)
	Division Chairs (or designated representative):
	Fine and Performing Arts      John Pfautz (2017)
	Language and Literature      Joe McDowell (2019)
	Natural Science      Kevin Geedey (2017)
	History, Philosophy and Religion      Doug Parvin (2018)
	Business and Education      Deb Bracke (2017), chair
	Social Science      Mariano Magalhães (2018)

Advisory: Department Chair of the individual being considered.

## 10. GENERAL EDUCATION

- Function:
- a. To specify criteria for general education courses as informed and guided by Draft VIII of the General Education Outcomes Statement and submit proposed criteria to the Educational Policies Committee for review and approval prior to submission to the Faculty.
  - b. To review proposed general education courses and recommend appropriate suffixes to the Educational Policies Committee.
  - c. To work with the Assessment for Improvement Committee to set up an ongoing assessment procedure for general education outcomes.
  - d. To review and assess at three-year intervals all courses that count toward general education requirements.
  - e. To select thematically-related courses for the first-year program and other thematically-related programs.
  - f. To collaborate with faculty in the design and revision of courses proposed to meet general education requirements.
  - g. To recruit, as needed, faculty to participate in general education courses.
  - h. To sponsor workshops and other faculty development programs related to general education.
  - i. To review the general education program at least once every six years.
  - j. To make recommendations to the faculty with respect to proposed changes in general education requirements.

Membership:

Permanent: Dean of the College (Pareena Lawrence)  
Associate Dean of the College (Jeffrey Ratliff-Crain)  
One Reference Librarian, with voting rights, appointed by the  
Director of the Library (Rachel Weiss) (for three-year term) (2018)

Elected: Six faculty members, one elected by each division, each with substantial interest in and experience with general education (for three-year staggered terms):

Fine and Performing Arts	Kelvin Mason (2018)
Language and Literature	Lisa Seidlitz (2018), spring Jeff Renaud
Natural Sciences	Amanda Wilmsmeyer (2019)
History, Philosophy & Religion	Eric Stewart (2019), fall Lendol Calder
Business and Education	Mike Egan (2019), chair
Social Sciences	Jamie Nordling (2017) fall Ian Harrington

Five faculty members, elected at large. Nominations and Rules has the responsibility for submitting nominations to the Faculty for these at-large positions. Nominations and Rules is expected to select faculty with substantial interest in and experience with general education, including faculty with experience in FYI, LPs, and LCs (for three-year staggered terms):

Rob Elflin (2018)  
Gillian Lederman (2019)  
Xiaowen Zhang (2017), fall Kirsten Day  
Chris Strunk (2019)  
Mamata Marmé (2017)



The chair of the committee must be a tenured faculty member with voting rights, elected by the voting members of the committee. The term of office will be one year.

No faculty member elected to the General Education Committee may serve simultaneously as: Division Chair; Faculty Council Chair; Member of EPC.

Three students, appointed by SGA, who have completed the 1<sup>st</sup> year LS sequence. One of the three must be a sophomore, and one must be a junior or senior.

TBA (2017)  
TBA (2017)  
TBA (2017)

11. **HONORS COMMITTEE**

Function:

- a. To approve curriculum of the honors programs, Foundations and Logos, and make curricular recommendations to the Educational Policies Committee.
- b. To set policies and criteria governing admission to and retention in Foundations and Logos.
- c. To review and evaluate candidates for admission to the programs.  
A subcommittee composed of the chair and three faculty committee members appointed by the chair will review applications, evaluate, and admit candidates to the program.
- d. To make decisions concerning a student's status in the program when the student's work is affected by scheduling problems (e.g., study abroad) or compelling personal/medical problems. The committee also considers petitions for partial credit for graduation requirements, making recommendations to the Advanced Standing and Degrees Committee, which rules on all student petitions.
- e. To make recommendations to the Dean of the College as to faculty staffing of the programs.

Membership:

Permanent:

Director of Honors Program, Cyrus Zargar and Eric Stewart (co-chairs)  
A representative of the current Logos faculty, elected by the current teaching faculty of the program (Adam Kaul)  
A representative of the current Foundations faculty, elected by the current teaching faculty of the program (Jason Mahn)  
A representative of the current or former 200-level Honors faculty, elected by those currently teaching the second-year course (Jon Clauss)

Three faculty members nominated by Nominations and Rules (three-year staggered terms), at least one of whom has not participated in the program:

Rupa Gordon (2019)  
Megan Havard (2018), fall Jenny Burnham  
Jon Clauss (2019)

Advisory:

A representative from the Office of Academic Affairs (Jeffrey Ratliff-Crain)  
Dean of Enrollment OR Director of Admissions (Kent Barnds)

Note: Nominations and Rules is encouraged to see that as many divisions of the College as possible are represented on this committee.

12. **INTERNATIONAL AND OFF-CAMPUS PROGRAM COMMITTEE (IOPC)**

- Function:
- a. To consider the rationale for and policies governing all faculty-led or faculty-coordinated off-campus programs and recommend them to EPC and the Dean of the College.
  - b. To vet program applications presented by faculty for new program models, locations or faculty teams and present approved programs to EPC and the Dean of the College.
  - c. To conduct evaluation and long-range planning, and to recommend to the Dean of the College calendars and sites for future programs.
  - d. To recommend to the Dean of the College faculty participants, faculty directors and/or courses for any faculty-led or faculty-coordinated domestic or international off-campus program.
  - e. To promote international studies among students and faculty.

**Off-Campus Programs** refers to any credit-bearing program in which a significant portion of the program of instruction (trips that last more than five consecutive days) takes place outside of the Quad Cities region and for which additional funds are collected from students by the college. Non-curricular travel and field-trips within an on-campus course, as well as programs taking place on Augustana-owned properties are not vetted by this committee. Any program, course or extra-curricular activity which takes students off campus for more than 5 days, and all programs, courses or extra-curricular activities with international travel should register with the International & Off-Campus Programs office, but only academic programs designed for significant off-campus instruction are expected to be vetted by this committee.

Membership

- Permanent: Director of International & Off-Campus Programs (chair, non-voting)  
Allen Bertsche  
Associate Director for International Programs (non-voting) (vacant)
- Elected: Three faculty participants and/or directors from programs in operation during the past 4 years. These three must represent three different regions of the world (not including North America) and at least one elected representative must have participated in a program of fewer than 30 students. All will serve three-year terms.

John Pfautz, W. Africa <30 (2017)  
Joshua Dyer, Europe (fall, Marsha Smith, Asia) (2018)  
Taddy Kalas (Cambodia) (2019)

Four faculty members at large, at least one of whom has not participated in any previous Augustana off-campus program.

Lisa Huntsha (2019) (non-participant)  
Sharon Varallo (2017)  
Megan Havard (2018)  
Mariano Magalhães (2017)

At least four divisions shall be represented by the elected faculty in these two categories. (FPA, History, Language and Lit, Social Sciences)

Two students appointed by SGA, at least one of whom shall have participated in a foreign studies program. (*Students shall participate in all discussions except faculty and personnel decisions*):

TBA (2017)

TBA (2017)

### 13. **NOMINATIONS AND RULES**

- Function:
- a. To nominate elective members of all committees not elected by divisions.
  - b. To conduct Faculty Council elections.
  - c. To recommend to the faculty changes in faculty representation on administrative committees.
  - d. To review periodically the committee structure.
  - e. To consider representation on newly-constituted committees.
  - f. To make recommendations to the faculty about election procedures and voting privileges.

Membership:

Elected: Six tenured faculty, one elected by each division (two-year terms):

Fine and Performing Arts	Allison Haskill (2017), chair fall, Kelvin Mason
Languages and Literature	Emil Kramer (2017) spring John Tawiah-Boateng
Natural Sciences	Dara Wegman-Geedey (2017)
History, Philosophy and Religion	Roman Bonzon (2017)
Business and Education	Mike Egan (2018)
Social Sciences	Xiaowen Zhang (2018)

The chair is elected from among the longest-serving tenured members on the committee.

### 14. **PROFESSIONAL ETHICS**

Function: To serve as a court of last resort for student complaints about unfair grading practices. Cases will be heard upon the recommendation of the Dean of the College only after all other channels have been exhausted (that is, conference with professor, department chair, and Dean of the College).

Membership: Six tenured faculty, randomly chosen by the Nominations and Rules Committee, one from each division, on a case-by-case basis. Each committee elects its own chair. The chair must be a tenured member of the faculty.

### 15. **RADIO BOARD**

Function: To interpret and implement policy and administer the operations of the College student radio station.

Membership:

Permanent: Adviser for WAUG (chair) (Ian Davis)  
Director or Representative of Public Relations (Keri Rursch)  
WAUG General Manager (Samuel Dunklau)

WAUG Program Director (Andre Rivera)

Elected: Two faculty (two-year terms):  
Chadia Chambers-Samadi (2018)  
Mark Vincent (2017)

Two students appointed by SGA:

TBA (2017)  
TBA (2017)

16. **STUDENT PUBLICATIONS BOARD**

Function: a. To select the Editor and Business Manager for the Observer and to oversee the general administration of the Observer.  
b. To hear complaints that cannot be handled by the Adviser.

Membership:

Permanent: Adviser to the Observer (Carolyn Yaschur)  
Chief Business and Financial Officer (or designated representative)  
(Cynthia Descamps)  
Director or Representative of Public Relations (Keri Rursch)  
Editor of Observer (Shylee Garrett and Ryan Silvola)  
Business Manager of Observer (Ha Pham)

Elected: Three faculty (two-year terms):  
Troy Larson (2018)  
Lucas Street (2018)  
Connie Ghinazzi (2017)  
Four students appointed by SGA who are not staff members of the Observer:  
TBA (2017)  
TBA (2017)  
TBA (2017))  
TBA (2017)

The chair is elected by the Committee from among elected faculty. The membership of this committee must be equally divided (as at present) between student members and faculty/administrative members.

17. **SYMPOSIUM COMMITTEE**

Function: a. To plan, coordinate, and assess Symposium Days  
b. To appoint a three-member program committee composed of faculty with expertise in the symposium day topic for each symposium.

Membership:

Permanent: Student Services:  
Student Activities – Katey Bignall  
Athletics – Denise Yoder  
Campus Ministries (Rev. Kristen Glass Perez)  
Director or representative from Office of Public Relations (Keri Rursch)

Symposium Day Coordinator (Jeffrey Ratliff-Crain)  
Career Counseling and Vocational Discernment (Rev. Kristen Glass Perez)  
Director of Intercultural Student Life (Samuel Payan)  
Director of First-Year Advising (Mary Windeknecht)  
EDGE student team (appointed by Doug Tschopp)

Elected:

Six faculty, one elected by each division (three-year rotating terms):

Fine and Performing Arts	Carolyn Yachur (2019)
Languages and Literature	Umme Al-wazedi (2018)
Natural Sciences	Matthew Fockler (2019)
History, Philosophy and Religion	Brian Leech (2017)
Business and Education	Sheila Goins (2018)
Social Sciences	Shara Stough (2017)

One student appointed by SGA:

TBA (2017)

One student appointed by Multicultural Programming Board

TBA (2017)

One student appointed by OSU:

TBA (2017)

Two students appointed by SGA as at-large representatives (should not be members of SGA):

TBA (2017)

TBA (2017)

18. **TEACHER EDUCATION**

Function:

The Teacher Education Committee shall:

- a. Recommend to the Educational Policies Committee the policies governing the operation of Teacher Education programs;
- b. Oversee the practices of admission to and retention in the Teacher Education program;
- c. (1) Forms a subcommittee to hear appeals from students regarding admission to and/or retention in Teacher Education programs, and (2) hear appeals regarding recommendation for certification;

- d. Review and approve all departmental proposals relating to the establishment of, or changes in, Teacher Education programs, before such proposals are submitted to the Educational Policies Committee; and
- e. Make certain that procedures for evaluating the Teacher Education programs are established and that such evaluations take place regularly.

Membership:

Permanent: Chair of the Education Department (chair) (Randall Hengst)

Elected: Six faculty, one elected by each division (three-year terms):

Fine and Performing Arts	Rosita Tendall (2018)
Languages and Literature	Ana Borderia-Garcia (2018)
Natural Sciences	Diane Mueller (2019)
History, Philosophy & Religion	Lendol Calder (2018)
Business and Education	Tristan Coughlin (2018)
Social Sciences	Jayne Rose (2019)

Ex officio faculty members:

- a. Director of Secondary Education – Mike Schroeder
- b. Director of Elementary Education – Randall Hengst
- c. Director of Field Experiences – Deb Bracke
- d. Art Education methods instructor – Corrine Smith
- e. Music Education methods instructor – Rick Jaeschke
- f. Representative from Reading/Writing Center selected by the committee chair – Virginia Johnson
- g. A member of the Admissions staff appointed by the Dean of Enrollment – Kent Barnds

## COMMITTEES RESPONSIBLE PRIMARILY TO ADMINISTRATION

Committees responsible to the Administration serve primarily as advisory committees for various administrative functions, unless otherwise noted in the Committee Function. From time to time, membership, both permanent and elected, will require modification due to resignations, terminations, etc. Appointments to administrative committees will be made by the President of the College, unless otherwise noted. The President of the College shall have the option to fill any vacancy that remains open after October 1, or after 60 days of vacancy. All Cabinet appointees to administrative committees, including those designated as permanent members, may designate another individual to serve in their role upon notice to and approval from the President. All terms expire at the end of the academic year noted.

### 1. ACADEMIC TECHNOLOGY COMMITTEE

Function:

- To provide leadership and advocate the use of technology within the context of teaching and learning
- To work collaboratively with administration to identify strategic direction for technology within the academic mission
- To support identified strategic educational technology initiatives through communication and promotion, coordination of resources, workshops, outside speakers, grant opportunities and more
- To provide a forum for insight into the many aspects of how faculty would like to use classrooms and other spaces in terms of fixed technology, mobility, device support and more.

Membership:

Permanent: Co-chair –Faculty Development (Wendy Hilton-Morrow)  
Co-chair – CIO (Chris Vaughan)  
Director of the Library or designee (Stefanie Bluemle)  
Educational Technology Manager (Shawn Beattie)  
Director of the Center for Faculty Enrichment (Sharon Varallo)

Three-year term appointed by the Dean of the College:

Mike Egan (2017)  
Greg Domski (2018)  
Forrest Stonedahl (2019)

### 2. ADVISORY COMMITTEE ON HARASSMENT AND DISCRIMINATION

Function: A group of faculty, administrators and staff assembled to hear formal charges of harassment and discrimination, and if necessary, make recommendations on appropriate sanctions.

Membership:

Permanent: General Counsel (Sheri Curran), chair  
Appointed: A minimum of four administrators appointed by the President of the College for a three-year term.

Liesl Fowler (2017)  
Chris Vaughan (2017)

Katey Bignall (2017)  
W. Kent Barnds (2018)  
Eric Rowell (2018)  
Brandon Tidwell (2018)  
Karen Petersen (2018)  
Joe Sagar (2018)

A minimum of four tenured faculty members appointed by the President of the College for a three-year term.

Sharon Varallo (2017)  
Kevin Geedey (2017)  
Marsha Smith (2018)  
Laura Greene (2018)  
Allen Bertsche (2018)

A minimum of two support staff members appointed by the President of the College for a three-year term.

Mary Koski (2019)  
Anna Castro (2018)

3. **ART TEACHING MUSEUM & GALLERY ADVISORY BOARD**

Function:

- a. Review and revise, if desirable, the mission statement of the Augustana College Art Teaching Museum and Gallery. The mission statement should emphasize the following values:
  - The art museum is first and foremost a museum to support the teaching functions of Augustana College
  - The art museum should allow easy access to art by faculty and students and display the art widely around campus
  - The art museum should support the scholarly interest of members of the art history department and should serve as a venue to display art of members of the fine arts faculty
- b. Recommend to the president's cabinet acquisition and de-accession policies.
- c. Approve areas of foci and approve uses of permanent collection, consistent with the mission of the museum.
- d. Approve program plan (including the schedule of exhibitions) for each academic year.
- e. Develop a long-range plan, in conjunction with the president's cabinet, to support a financial campaign to enhance display space at Augustana College.
- f. Review and advise the president's cabinet concerning budgets and budget priorities.

Membership:

Chair, selected by the President – Wendy Hilton-Morrow  
Vice President of Advancement or designee – Julie Crockett

One or two alumni or friends appointed by the President  
George Olson



One or two other administrators appointed by the President  
Advancement representative - Lori Roderick  
Library representative – Samantha Crisp

Staff resource: Director of the museum – Claire Kovacs

One faculty member each from Studio Art and Art History Departments, to be selected by the departments (three-year terms)

Margaret Morse (2018)  
Vickie Phipps (2017)

Two faculty members from other departments, appointed by the Dean of the College (three-year terms)

Peter Kivisto (2017)  
Lisa Seidlitz (2017)

#### 4. **ATHLETICS**

Function: To review athletic matters relating to intercollegiate athletic and extramural athletics for both men and women, including compliance with NCAA requirements and budgeting matters, and to make recommendations accordingly; To review and approve game schedules.

Membership:

Permanent: Faculty representative to College Conference of Illinois and Wisconsin (chair) (John Delaney)  
Director of Athletics (Michael Zapolski)  
Senior Woman Administrator (Kris Kistler)  
Dean of Students (Evelyn Campbell)  
Dean of Enrollment (Kent Barnds)  
Associate Director of Admissions (Mike Pettis)

Elected: Four faculty, two men and two women (two-year terms):

Austin Williamson (2018)  
Margaret Kunde (2018)  
Amanda Wilmsmeyer (2017), spring Margaret Ellis  
Tristan Coughlin (2017)

One men's coach appointed by the men coaches (Grey Giovanine)  
One women's coach appointed by the women coaches (Kris Kistler)

Students:

A male representative appointed by the Student Athletic Advisory Committee  
Alan Daly (2017)

A female representative appointed by the Student Athletic Advisory Committee  
Victoria Allen (2017)

5. **BENEFITS**

**Function:** To advise and make recommendations to the President and the Cabinet on matters regarding employee benefits.

**Membership:**

**Permanent:** Director of Human Resources (Laura Ford)  
Chief Financial Officer & V.P. of Finance & Administration (Kirk Anderson)  
Benefits and Leave Specialist (Lisa Sears)

**Elected:** Appointed to three-year staggered terms and renewable: one member representing each of the following:

Administration	Andrew Petersen (2017)
Clerical Staff	Ella Fly (2018)
Facilities Staff	Debbie Finkle (2018)
Dining Services Staff	TBA (2019)
Tenured Faculty	Megan Quinn (2017)
Non-Tenured Faculty	Jose Boquin (2019)
Faculty Liaison from	
Faculty Council	Sangeetha Rayapati (2018)
Faculty appointments	nominated by Nominations and Rules

Non-Voting Members	Staff Accountant	Missy Lambrecht
	HR Generalist/ Wellness Liaison	Brandon Tidwell
	Scribe/Notetaker	Ashley Osborn

6. **BUDGET**

**Function:** To advise the President and Administration regarding priorities for budget building and the allocation of the financial resources of the College.

**Membership:**

**Permanent:** President of the College (Steven Bahls), Ex Officio Member  
Chief Business and Financial Officer (chair) (Kirk Anderson)  
Dean of the College (Pareena Lawrence)  
Vice President of Advancement (Julie Crockett)  
Dean of Enrollment (Kent Barnds)  
College Chaplain (Rev. Richard Priggie)  
Dean of Students (Evelyn Campbell)

**Elected:** Two faculty nominated by Nominations and Rules, at least one of whom has an accounting background, and a second from Faculty Welfare Committee. Three-year terms.

Greg Tapis (2019)  
Xiaowen Zhang (2017)

Four from the non-academic staff (two-year terms):

Secretarial-Clerical	Christine Luola (2016)
Middle Administration	Chris Vaughan (2016)
Facilities Services	Deborah Finkle (2016)
Food Service	April Peterson (2017)

SGA President (Charlie Bentley)  
SGA Vice President (Sarah Funke)

7. **CAMPUS SUSTAINABILITY COMMITTEE**

- Function: The Committee is the campus-wide advisory group on environmental issues advising the administration on the following:
- Provide analysis of sustainability issues regarding future development and expansion of college grounds.
  - Provide analysis of sustainability issues regarding campus construction projects (new buildings and renovations of existing buildings).
  - Facilitate campus-wide input on environmental and sustainability issues of our community.
  - Raise campus awareness of environmental and sustainability issues through community events and convocations as well as other programs.
  - Coordinate, promote, and expand campus recycling programs with Facilities Services.
  - Coordinate and promote student awareness of personal environmental responsibility with Residential Life.
  - Provide recommendations to the administration regarding future campus environmental and sustainability policies.
  - Provide leadership in helping to build a consensus within the community for creating a smaller environmental footprint and educating the community about how to achieve that goal.

Membership:  
Permanent: Dean of the College, or designee (non-voting) Michael Reisner  
Chief Business & Financial Officer (non-voting) Kirk Anderson  
Director of Facilities Services Joseph Scifo  
Director of Food Services Garry Griffith  
Director of Residential Life Chris Beyer  
Faculty Member Designated by the Dean as  
Sustainability Coordinator (chair) Jeffrey Strasser

Elected: Four faculty members for two-year terms:

Anne Earel (2017)  
Ann Ericson (2018)  
Daniel Morris (2017)  
Brad Kennedy (2018)

Appointed: One student appointed by SGA (one-year term): TBA (2017)  
 One student nominated by Global Affect (or Similar student organization) and approved by the President: TBA (2017)

One member of the hourly staff appointed by the Human Resources Director: Bill Fineran (2016)

8. **DIVERSITY INITIATIVES**

Function: To recommend and support programmatic, staffing and policy change across campus in order to promote an environment that respects and honors difference by:

- a. Identifying each year three to five initiatives to actively support from among those in Augustana’s Diversity Action Plan (DAP) (adopted by the President’s cabinet, 09/01/06).
- b. Recommending, as necessary, changes to Augustana’s DAP to the President’s cabinet.
- c. Recommending, as necessary, changes in the Human Dignity proviso (of the “Policy on Harassment, Discrimination and Human Dignity”) to the President’s cabinet.
- d. Reporting on the state of DAP initiatives to the final Faculty meeting of each year.
- e. Compiling, with the assistance of the Director of Institutional Research, a Diversity Action Dashboard of Indicators to monitor progress in implementing the goals of the DAP.
- f. Evaluating, on a biennial basis, the need to create and support a sub-committee or sub-committees to address gender or other equity issues within the campus community.

Membership:

Permanent: Director of Intercultural Student Life (Samuel Payan)  
 College Chaplain (Rev. Kristen Glass Perez)  
 Director of Human Resources (Laura Ford)  
 Vice President of Enrollment or designee (Eric Rowell)  
 Associate Dean (Wendy Hilton-Morrow)

Appointed: One administrator from either Food Services or Facilities appointed by the President of the College  
 Diana Kavanaugh ??? (she is staff)

Four students, one each from Asian Student Organization, Black Student Union, Latinos Unidos, and GSA (PRISM)

Asian Student Organization	TBA (2017)
Black Student Union	TBA (2017)
Latinos Unidos	TBA (2017)
GSA (PRISM)	TBA (2017)

Elected: Three members of faculty, recommended by Nominations and Rules (staggered 3-year terms). One of these will serve as Faculty Chair for a 1-year term.  
Chris Whitt (2017)  
Mariano Magalhães (2017), chair  
Jeanneth Vázquez (2018)

9. **FACILITIES PLANNING**

Function: To determine and evaluate faculty concerns and priorities regarding the planning, development, and use of campus facilities and to convey them to the Administration and Board of Trustees.

Membership:

Permanent: Vice-President of the College (Kent Barnds), chair  
Chief Business and Financial Officer (Kirk Anderson)  
Chair of the Faculty Council (Kathy Jakielski)

Elected: Four faculty, representing an area of campus and nominated by Nominations and Rules (three-year staggered terms).

Old Main, Denkmann, College Center	Chadia Chambers-Samadi (2018)
Olin, Geosciences, Hanson Science, Planetarium	Andrew Sward (2018)
Bergendoff, Abbey House, Centennial Hall, Brodahl	Randall Hall (2017)
Evald, Sorensen, The Gerber Center for Student Life	Lucas Street (2019)

Three students appointed by SGA:

TBA (2017)  
TBA (2017)  
TBA (2017)

10. **HONOR COUNCIL**

Function: To review and investigate allegations of academic misconduct.

Membership:

Elected: Three faculty, nominated by Nominations and Rules (three-year staggered terms):  
Stephanie Bluemle (2017)  
Stacey Rodman (2018)  
Greg Domski (2017)

10 students (one selected to be chair, either junior or senior):

In selecting members of the Honor Council, the Council should aim  
For balance between members of the senior, junior, and sophomore classes.  
There will be three officers of the Honor Council: a chair, a vice chair, secretary.  
A junior or senior member will be the chair, and student members will be  
the vice chair and secretary.

sophomores: Amanda Corona (2017)  
Jeraldine Hernandez (2017)  
Sierra Kindley (2017)

Zachary Schrank (2017)  
Ariana Solis (2017)  
Nicholas Zammuto (2017)

juniors: Michelle Alano (2017)  
Joshua Armstrong (2017)  
Benjamin Bruster (2017)  
Nicole Chase (2017)  
Karolyn Erickson (2017)  
Rachel Fiedler (2017)  
Kaitlin Lewallen (2017)  
Mollie Magee (2017)  
My Pham (2017)  
Zineb Zirari (2017)

seniors: Patrycja Piekarczyk (2017)  
Alina Zabolotico (2017)

#### 11. **HUMANITIES FUND COMMITTEE**

- Function:
- a. To monitor the permanent endowment that was established in 1982 to support special programs in the humanities.
  - b. To solicit proposals for speakers and field trips that are designed to provide student and faculty enrichment opportunities in the humanities.
  - c. To evaluate proposals for funding.
  - d. To prepare a yearly report of funding that is distributed to the faculty.

Membership:

Permanent: Associate Dean of the College, Wendy Hilton-Morrow

Elected: (Elected by the following four divisions for a three-year term)

Fine and Performing Arts	Jennifer Popple (2018)
History, Philosophy & Religion	Jason Mahn (2019)
Language and Literature	Mari Nagase (2018), spring Umme Al-wazedi
Social Sciences	Mariano Magalhães (2017)

The committee will be chaired by a division chair from Humanities, Philosophy and Religion, Language and Literature, or Fine and Performing Arts – Joseph McDowell, chair

#### 12. **INSTITUTIONAL ANIMAL CARE AND USE**

- Function:
- To supervise and implement the guidelines of the IACUC in compliance with the policy and regulations of the Public Health Service as follows:
1. Maintain and enact procedures for self-monitoring
  2. Maintain and enact an adequate veterinary care program
  3. Maintain and enact an occupational health and safety program
  4. Maintain and enact a program for housing and management of animals
  5. Oversee appropriately maintained facilities for housing and support

Membership:

The following members are appointed by the CEO of the organization (i.e., President of the College) for indefinite terms of office:

Chair: Ian Harrington

Institutional Representative: Amanda Wilmsmeyer  
One Doctor of Veterinary Medicine: Shirley Johnson  
One Alternate Doctor of Veterinary Medicine

One individual who is not affiliated with the institution in any way other than as a member of the IACUC: Deryl Miller  
One alternate member who is not affiliated with the institution in any way other than as a member of the IACUC

The following members are appointed by the CEO of the organization (i.e., President of the College) from faculty recommended by Nominations and Rules. Terms of office are as indicated.

Vice Chair (3 years): Troy Larson (2019)

One practicing scientist from the faculty of a department that utilizes animals in programs of teaching and research (i.e., Biology or Psychology) (3 years)  
Ian Harrington (2019), Chair

One alternate practicing scientist from the faculty of a department that utilizes animals in programs of teaching and research (i.e., Biology or Psychology) (3 years)  
Shara Stough (2019)

One faculty member whose primary expertise is in a nonscientific area (3 years)  
Jeanneth Vázquez (2018)

One alternate faculty member whose primary expertise is in a nonscientific area (3 years)  
Stefanie Bluemle (2018)

One student recommended to the CEO of the organization by SGA (1 year)  
TBA (2017)

13. **INSTITUTIONAL REVIEW BOARD**

- Function:
- a. To interpret and implement the policy on "Research Involving Human Subjects" (Section 7.1.4.1).
  - b. To review and investigate allegations of misconduct in research conducted at, or sponsored by, Augustana College; and to report all findings and recommendations in these matters to the President of the College.

The IRB chair, **David Snowball**, is appointed by the President or Academic Dean. In addition to the chair, IRB membership should include six members. The faculty members are appointed by Nominations and Rules for three-year terms.

1. At least one faculty member with expertise in statistics and whose primary concerns include human participants: **Ann Perreau** (CS&D) (2019)
2. At least one faculty member whose primary concerns include human participants: **Sheila Goins** (Business Administration) (2018)
3. At least one faculty member whose primary concerns do not include human participants: **Dell Jensen** (Chemistry) (2019)
4. One administrative member as appointed by the Office of the Dean of Students: **Deb VanSpeybroeck**
5. One student member as appointed by SGA: **TBA** (2017)
6. One community member not otherwise affiliated with Augustana College as appointed by the Committee: **David McEachron**

Furthermore:

7. Not all members should be of the same sex.
8. Not all members should be from the same division.
9. At the IRB's discretion, it may invite individuals with competence in special areas to assist, but not vote, in the review of complex issues that require expertise beyond or in addition to that available on the IRB.

14. **HAROLD T. AND VIOLET M. JAEKE AWARDS COMMITTEE**

Function: The sole purpose of the Harold T. Jaeke and Violet M. Jaeke Endowment is to recognize outstanding performance by members of the faculty and staff of Augustana College as reflected in personal leadership contributions that benefit students and the common life of the institution. The endowment provides for an annual award (or awards) that will recognize and honor individuals who in the judgment of the selection committee reflect exceptional qualifications of this nature.

Membership:

Permanent: Dean of the College (chair) (Pareena Lawrence)

Ex Officio: Vice President of Advancement (Julie Crockett)

Elected: Six faculty  
(no more than a three-year term)

Fine and Performing Arts	Meg Kunde (2019)
Languages and Literature	Lucas Street (2019)
Natural Sciences	Mary Kilbride (2019)
History, Philosophy and Religion	Cyrus Zargar (2017)
Business and Education	Tristan Coughlin (2018) spring Katie Hanson
Social Sciences	Ian Harrington (2018)

One representative from Food Service  
(no more than a three-year term and approval of the President of the College):

Julie Ortscheid Stone (2017)



One representative from Facilities Services  
(no more than a three-year term and approval of the President of the College):

Mario Magadan (2019)

One representative from Secretarial-Clerical staff  
(Current AAEOP President with approval of the President of the College)

Christina Myatt (2017)

Two students – one male, one female senior among those possessing the  
highest grade-point averages as of the conclusion of their junior year:

Michael Daniels (2017)

Rachel Jennings (2017)

Hannah Lohmeier (2017)

15. **RETENTION EXECUTIVE COMMITTEE**

Function: Oversee and coordinate retention planning as an integrated cross-functional initiative ranging from initial recruitment to graduation

- Identify key indicators along this student pathway and regularly review these data points
- Identify and track historical and emerging at-risk student populations
- Weigh the relative impact of individual retention initiatives; evaluate and suggest policy recommendations when appropriate
- Report retention data, analysis, and policy or programming responses to all relevant internal and external campus constituencies

Membership: Director of Institutional Research (Mark Salisbury), chair  
President (Steven Bahls)  
Provost and Chief Academic Officer (Pareena Lawrence)  
Vice President of Enrollment, Communication & Planning (Kent Barnds)  
Chief Financial Officer & VP of Finance & Administration (Kirk Anderson)  
Associate Dean of Student Success and Persistence (Kristin Douglas)  
Chair of Faculty Council (Kathy Jakielski)  
FYI Coordinator (Rob Elfline)

16. **STUDENT JUDICIARY**

Function: To uphold and enforce the Augustana Code of Social Conduct. Its authority shall be exercised in such a way as to instill a strong sense of self-discipline within the Augustana student. The Student Judiciary's decisions shall not be merely punitive, but rather guidelines along which delinquent students might re-orient themselves according to the standards of the student community of which they are a part. Keeping the best interests of the student body in mind, the Student Judiciary shall also serve in an advisory capacity in order to aid offenders in recognizing the seriousness of their offenses and the need for a re-evaluation of their actions.

Membership: Dean of Students or designated representative (Evelyn Campbell)  
Two administrative members appointed by the President (two-year term):  
Lisa Huntsha (2017)  
Matt Walsh (2016)

Elected: Four faculty (two-year terms) nominated by Nominations and Rules:  
Tony Oliver (2018)  
Tom Bengtson (2018)  
Todd Miller (2017)  
Andrew Sward (2017)

Seven students appointed by SGA:  
TBA (2017)  
TBA (2017)  
TBA (2017)  
TBA (2017)  
TBA (2017))  
TBA (2017)  
TBA (2017)  
Two alternates: TBA (2017)  
TBA (2017)

The Dean of Students or appointed representative shall be present at the meetings and shall serve in a non-voting advisory role.

17. **STUDENT PERSISTENCE AND SUCCESS COMMITTEE**

Function:

- a. To ensure student success and persistence best practices are implemented throughout campus
- b. To ensure college policies set conditions for success
- c. To initiate strategic changes to improve overall retention and graduation rates
- d. To provide summaries to Retention Executive Committee
- e. To advise senior administration on policy matters and other retention-related issues

Membership:

Permanent: Associate Dean of Student Success and Persistence (Kristin Douglas), Chair  
Associate Dean and Vice President of Student Life, Leadership & Engagement  
(Ken Brill)  
Director of Residential Life (or appointee) Chris Beyer  
Director of Athletics (Mike Zapolski)  
Director of Multicultural and International Student Life (Samuel Payan)  
Registrar (Liesl Fowler)  
Director of First-Year Advising (Mary Windeknecht)  
Director of Advising (TBA)  
First-Year Experience Coordinator (Rob Elfline)  
Director of Institutional Research (Mark Salisbury)  
Coordinator of Student Success Services (or appointee from Learning Commons)  
(Yen Dao)

Elected: Two faculty members to be appointed by Nominations and Rules  
(three-year term)  
  
Chris Marmé (2018)  
Brian Leech (2017)

18. **STUDENT POLICY COMMITTEE (SPC)**

Function: To review matters related to student life, including academic standing, problems of discipline, questions concerning housing and student organizations, and to develop and recommend policy changes concerning these various aspects of student life. College policies related to these activities are interpreted and enforced by this committee. The power of the faculty to expel students for cause shall be exercised through this committee.

Membership:

Permanent: Dean of Students (chair) (Evelyn Campbell)  
Associate Dean of Students (Laura Schnack)  
Associate Dean of the College (Kristin Douglas)  
Director of Records (Liesl Fowler)

Elected: Four faculty (two-year terms) nominated by Nominations and Rules:

Jeanneth Vazquez (2018)  
Dell Jensen (2018)  
Shara Stough (2017)  
Anne Earel (2017)

Four students appointed by SGA:

TBA (2017)  
TBA (2017)  
TBA (2017)  
TBA (2017)

19. **WELLNESS COMMITTEE**

Function: To advise and make recommendations to the President and the Cabinet on matters regarding the employee wellness program.

Membership:

Permanent Human Resources (Brandon Tidwell), chair  
Campus Recreation (Don Umland)

Elected: Appointed to three-year staggered terms and renewable: one member representing each of the following:

**Administration:** Mike Pettis (2015)  
Clerical Staff: Karen Sheraden (2018)  
Facilities Staff: Deb Lloyd (2017)  
Dining Services Staff: Ellie Larson (2017)  
Two Tenured Faculty: Pam Trotter (2017)  
Joanna Short (2018)  
Non-Tenured Faculty: Greg Tapis (2018)

Faculty appointments are made by Nominations and Rules

Non-Voting  
Members:

Scribe/Notetaker Ashley Osborn